

No. 5-41/89-NCG  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(H.C.G. Section)

Sanchar Bhavan, 20 Ashoka Road,  
New Delhi - 110001.

Dated; 15th June, 1990.

NOTIFICATION

G.S.E..... - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Junior Engineers (Recruitment) Rules, 1980, except as respects things done or admitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment of Junior Telecom Officers in the Department of Telecommunications, namely :-

1. Short title and commencement :- (i) These rules may be called the Junior Telecom Officers Recruitment Rules, 1990.  
(ii) They shall come into force on the date of their publication in the Official Gazette.
2. Number of posts, classification and scale of pay. - The number of the said post, its classification and the scale of pay attached thereto shall be as specified in Columns 2 to 4 of the Schedule annexed hereto.
3. Method of recruitment, age limit, qualifications, etc. - The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Columns 5 to 14 of the said Schedule.
4. Disqualifications. - No person -  
(a) who has entered into or contracted a marriage with a person having a spouse living; or  
(b) who, having a spouse living, has entered into or contracted a marriage with any person,  
shall be eligible for appointment to the said post:  
Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
5. Bond and training - (i) All candidates provisionally recruited against the 65% quota of direct recruits shall execute a Bond in the format specified by the Department indicating their willingness to serve the Department for a period of at least five years from the date of their appointment as Junior Telecom Officers.



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(ii) The candidates selected both against the 65% outsiders' quota of vacancies and 35% departmental quota of vacancies shall, before their appointment as Junior Telecom Officers, have to successfully undergo prescribed training as per the training plan laid down and amended by the Department from time to time.

(iii) During the period of training the direct recruited Junior Telecom Officers will be entitled to a stipend of Rs.1150/-- plus dearness allowance admissible thereon or such stipend and allowance as amended by the Department from time to time.

6. Service under Territorial Army/Signal Units :- All candidates (both direct and departmental) shall if so required, be liable to serve in the territorial army/Signal Units for a period specified in the Territorial Army Act, 1943 (56 of 1948) and the rules made thereunder.

7. Power to relax: Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

8. Saving: Nothing in these rules shall affect reservations/relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.



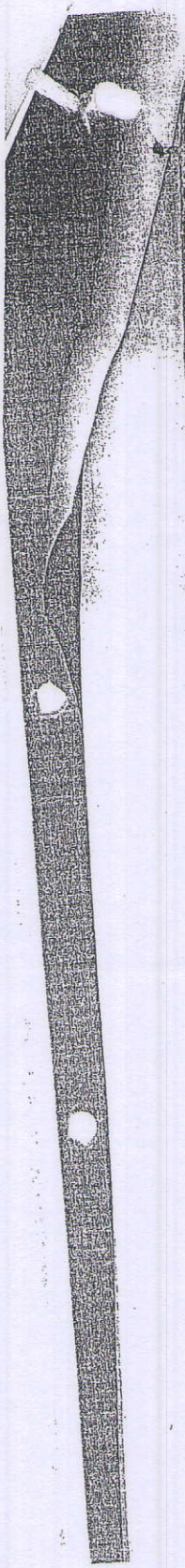
SCHEDULE

Name of the post	Number of posts	Classification	Scale of pay	Whether selection or non-selection post	Age for direct recruits	Whether benefit added years of service is admissible under Rule of the CCS (Pay Band, 1972)
(1)	(2)	(3)	(4)	(5)	(6)	(7)

Junior Telecom. Officer	23, 324 as on 31.12.88 (subject to variation dependent on workload)	General Central Service Group 'G' Non-Cazetted Non-Ministerial	Rs. 1640-60-2600-EB-75-2900.	As explained under column 11 of the Schedule.	Between 19 and 27 years (Relaxable for eligible departmental candidates upto 40 years/45 years in case of SC/ST officials in accordance with the instructions or orders issued by the Central Government).	Not applicable
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Note: The crucial date for determining the age limit of service condition for both departmental and direct recruits, as the case may be, shall be 1st July of the year ~~1988~~ ~~1989~~ ~~1990~~ ~~1991~~ ~~1992~~ ~~1993~~ ~~1994~~ ~~1995~~ ~~1996~~ ~~1997~~ ~~1998~~ ~~1999~~ ~~2000~~ ~~2001~~ ~~2002~~ ~~2003~~ ~~2004~~ ~~2005~~ ~~2006~~ ~~2007~~ ~~2008~~ ~~2009~~ ~~2010~~ ~~2011~~ ~~2012~~ ~~2013~~ ~~2014~~ ~~2015~~ ~~2016~~ ~~2017~~ ~~2018~~ ~~2019~~ ~~2020~~ ~~2021~~ ~~2022~~ ~~2023~~ ~~2024~~ ~~2025~~ ~~2026~~ ~~2027~~ ~~2028~~ ~~2029~~ ~~2030~~ ~~2031~~ ~~2032~~ ~~2033~~ ~~2034~~ ~~2035~~ ~~2036~~ ~~2037~~ ~~2038~~ ~~2039~~ ~~2040~~ ~~2041~~ ~~2042~~ ~~2043~~ ~~2044~~ ~~2045~~ ~~2046~~ ~~2047~~ ~~2048~~ ~~2049~~ ~~2050~~ ~~2051~~ ~~2052~~ ~~2053~~ ~~2054~~ ~~2055~~ ~~2056~~ ~~2057~~ ~~2058~~ ~~2059~~ ~~2060~~ ~~2061~~ ~~2062~~ ~~2063~~ ~~2064~~ ~~2065~~ ~~2066~~ ~~2067~~ ~~2068~~ ~~2069~~ ~~2070~~ ~~2071~~ ~~2072~~ ~~2073~~ ~~2074~~ ~~2075~~ ~~2076~~ ~~2077~~ ~~2078~~ ~~2079~~ 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Method of recruitment was done by recruitment or by promotion of vacant posts filled by various methods.

Education, and other qualifications required for direct recruitment.

(8) Bachelor of Engineering/ Bachelor of Technology from a recognised University in any one of the following Engineering, Electrical Engineering, Telecommunication Engineering, Electronics, Radio Engineering, Computer Sciences.

(9) Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees. Not applicable.

(10) Two years.

(11) i) 65% by direct recruitment through a competitive examination in accordance with the instructions issued by the Department in this behalf.  
ii) 35% by promotion of departmental candidates through competitive examination as indicated under column 12 of the schedule.

OR  
Bachelor of Science or Bachelor of Science (Hons.) with Physics and Mathematics as main/optional/ subsidiary/ optional/ additional subjects with at least 60% marks in aggregate obtained in the examination of the recognised University.

Note 1 -- The applicants should be registered with the Employment Exchange located in the territorial jurisdiction of the recruitment unit.  
Note 2 -- Educational and other qualifications are relaxable at the discretion of the competent authority. Service Commission/competent authority. are relaxable at the discretion of the competent authority.

Method of recruitment was done by recruitment or by promotion of vacant posts filled by various methods.

Method of recruitment was done by recruitment or by promotion of vacant posts filled by various methods.

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1. Case recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made.

1. 35% recruitment by promotion of departmental candidates referred to in item (2), of column 11 will be regulated as under:-
- i) 15% by promotion of departmental candidates through a competitive examination;
  - ii) 10% by promotion of Transmission Assistants, Telephone Inspectors, Auto Exchange Assistants and Wireless Operators through a competitive examination; and
  - iii) 10% by promotion of Transmission Assistants, Telephone Inspectors, Auto Exchange Assistants and Wireless Operators on seniority-sum-fitness basis through a separate qualifying test, the inter-se-seniority of the officials being decided on the basis of length of service in the grade.

2. Against 15% quota of vacancies referred to in Serial No. (i) above, the following Group 'C' employees in the Department whose scale of pay is less than that of Junior Telecom Officer, shall be eligible:

- i) Those borne on regular establishment and working in Telecom Engineering Branch of the Department including those working in the office of Chief General Manager, Telecom Circles/Districts; other than -
  - Transmission Assistants, Telephone Inspectors, Auto Exchange Assistants and Wireless Operators
  - Group 'C' employees of the Telegraph Traffic Branch of the Department, and
  - Plumbers/Sanitary Inspectors/Conservancy Inspectors,

- ii) Those working in Telecom Factory, other than those borne on industrial establishments.
- iii) Those borne on the regular establishment and working as Accounts Clerks in the Accounts Wing under the Telecommunication Circles.
- iv) Those borne on the regular establishment and working as Works Clerks, Grade I and II, Work Assistants, Draftsman, Junior Architects and Electricians in the Civil Wing under Telecom Circles.

Provided that:- (a) they have passed High School/Matric Examination or its equivalent, (b) they have put in at least five years of continuous satisfactory service in one or more eligible cadres. Those employees who hold the qualifications as prescribed in Column 8 of the Schedule will be eligible to appear in the competitive examination after three years of continuous satisfactory service in one or more eligible cadres. The length of service for the purpose of eligibility will be determined on the crucial date referred to in Note under Col. 6 of the Schedule.



(c) they are not above the age of 40 years (45 years in the case of Scheduled Castes/Scheduled Tribes candidates) on the crucial date referred to in note below Column 6.

Against the quota of 10% referred to in item I(ii) above, Transmission Assistants, Telephone Inspectors, Auto Exchange Assistants and Wireless Operators, who have rendered 3/5 years continuous satisfactory service as explained in 2(b) above in any of the aforesaid four cadres as on the crucial date defined in note below Column 6 will be eligible to appear in the compet examination for promotion to the cadre of Junior Telecom Officers:

- Provided - (a) they have passed the High School/Matriculation examination or its equivalent examination.
- (b) they are not above the age of 40 years (45 years in case of Scheduled Cast Scheduled Tribe candidates) on the crucial date defined in note below Column 6.

Against the quota of 10% referred to in item I(iii) above, Transmission Assistants, Telephone Inspectors, Auto Exchange Assistants and Wireless Operators, who have put in ten years of continuous satisfactory service in any of the aforesaid four cadres as on the crucial date referred to under Column 6 will be eligible to appear in the qualifying examination for promotion to the cadre of Junior Telecom Officers:

- Provided - (a) they have passed the High School/Matriculation examination or its equivalent examination.

NOTE: There shall be no upper age limit in their case. They shall, however, have to undergo a simple medical test to ensure that they are physically fit and mentally alert to perform the duties expected of a Junior Telecom Officer.

EXPLANATION: i) The service for the purpose of eligibility in case of Rule-30 transferees would count from the date they joined the new unit  
ii) The candidates who once pass the qualifying examination need not appear again in the examination held subsequently. <sup>2/6</sup>

contd

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Circumstances  
U.P.S.C. has to be considered  
in making recruitment.

If a Departmental Promotion Committee exists, what is its composition.

14.

13.

12.

Not applicable.

(Continued)

NOTE : : No candidate other than those belonging to Scheduled Castes and Scheduled Tribes Communities shall be granted more than four chances to appear in the competitive examination. But those candidates who secure more than 70% marks in the 4th chance but are not selected for appointment as Junior Telecom Officers may be allowed one more chance as a special case. The restriction in respect of number of chances is not applicable to members of Scheduled Caste and Scheduled Tribe communities. They will be eligible to appear in the Departmental examination till they reach 45 years age under provisions of extended age limit applicable to such communities.

Group 'C' Departmental Promotion Committee (for considering confirmation of direct recruits) consisting of -

1. An Officer of Group 'A' in the Junior Administrative Grade of Indian Telecommunication Service ..... Chairman.
2. Two Officers of Group 'A' in the Senior Time Scale of Telecom Engineering Service.....Members.

*(Signature)*  
(B.S. VERMA)  
Assistant Director General (ST-C)  
Tele No. 3032468

To

The Manager, India Press,  
Government of India Press,  
Mavanuri Industrial Area,